

Group Leader (Camp) - Job Description

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| Post Title: | Group Leaders (Girls /Boys) |
| Rate of Pay: | £450 per week +£100 for attending staff training |
| Responsible to: | Head of Groups |
| Responsible for: | Responsible for the effective delivery of all group activities and pastoral care for campers and staff. |
| Purpose of job: | To support delivery staff to ensure best practice delivery of all elements of the camp programme including delivery of physical activity, healthy eating, lifestyle and social sessions within the camp curriculum and pastoral care. Assist in the delivery of the sessions and organisation of the group leading to the provision of a fun, safe, play and educationally stimulating environment for all campers. Communicating with parents on camper's behaviour and progress. |

Responsibilities:

1. Guide and support activity and lifestyle leaders to safely and effectively deliver all activities in an engaging manner during the programme.
2. Ensure all campers are appropriately cared for during their summer camp experience:
 - Ensure adherence to the camp code of conduct to ensure a positive experience for all campers.
 - Ensure there is consistent communication with campers throughout the duration of camp to monitor camper's behaviour and emotional wellbeing.
 - Ensure appropriate and effective management of behavioural conduct of campers in-line with the behaviour management policy with a particular focus on bullying as an unacceptable behaviour.
 - Homesickness - ensure all campers are supported to overcome an important early challenge of living away from home.
 - Ensure all campers receive appropriate pastoral care, particularly in regards to sleeping arrangements, hygiene and illness.
 - Communicate regularly with parents to update them on the camper's monitoring and behavioural progress.
3. Staff Support
 - Provide regular constructive feedback to all staff on their performance in the role.
 - Ensure challenges such as stress, tiredness, taking appropriate breaks are recognised within all team members.
 - Ensure Head of Groups are completely informed about all activities.

4. Governance

- Ensure safe and effective practise and that all Governance Policies and Procedures are adhered to and the risk is minimised for children, staff and visitors to camp especially Information Governance, Health and Safety, Risk Assessment and Safeguarding.
- Ensure all staff adhere to the camp safeguarding procedures.
- Ensure campers are not left unsupervised at inappropriate times.
- Ensure appropriate staff coverage of all camp activities.
- Ensure high quality, safe and effective practice.
- Ensure best practice use of all equipment by campers and staff.

5. Liaison with MoreLife marketing and PR and the media.

Health and safety: To maintain a positive attitude to health and safety in carrying out the duties of the post with special emphasis on the environment and safety of the campers in your care.

There is a no smoking and drinking of alcohol policy in force for the duration of the camp.

Equal Opportunities: Post holders must at all times carry out their responsibilities with due regard to the MoreLife equal opportunities policy.

**Group Leaders
Person Specification**

| ATTRIBUTE | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
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| QUALIFICATIONS | A relevant degree or studying towards a degree in any of the following: Education, Physical Education, Sport & Exercise, Nutrition, Dietetics, or a related subject. | | Application |
| EXPERIENCE | A wide range of experience delivering sessions to children. | <p>Experience in pastoral care in a residential environment.</p> <p>Delivery of sessions to children within an obesity treatment setting.</p> <p>Experience of the supervision of support staff.</p> <p>Experience in working and communicating with parents.</p> | Application and Interview |
| SPECIAL ATTRIBUTES | <p>A passion and enthusiasm for supporting individuals to achieve weight loss and a healthier lifestyle.</p> <p>Confidence in supporting engaging sessions.</p> <p>Strong interpersonal skills and the ability to build trusting relationships with the individuals.</p> <p>A caring and empathetic attitude.</p> <p>Self-motivated.</p> <p>Strong personal skills.</p> <p>Ability to use initiative.</p> <p>Be able to work under pressure.</p> <p>Ability to work effectively as a team leader.</p> <p>Strong organisational skills.</p> <p>Ability to delegate and manage tasks and team members.</p> <p>Excellent verbal and written communication skills.</p> | | Application/ Interview/ Assessment Day |

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| | Ability to meet targets. | | |
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